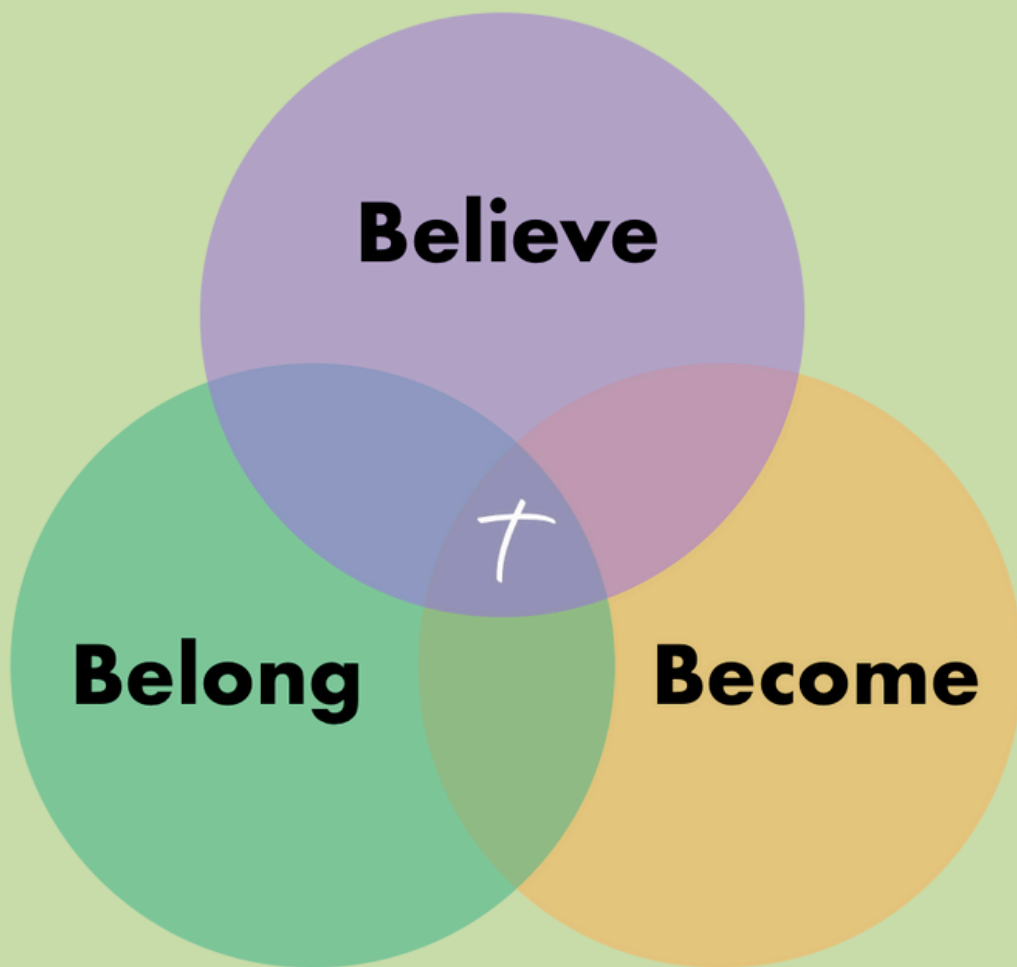




PENRITH  
BAPTIST  
CHURCH

Feb | 2025



**A**S **G**OD **M**OVES 2025

Penrith Baptist Church **Draft** AGM 2025  
Document

**BUT THEY DELIGHT IN THE LAW OF THE LORD ,  
MEDITATING ON IT DAY AND NIGHT. THEY ARE LIKE  
TREES PLANTED ALONG THE RIVERBANK, BEARING FRUIT  
EACH SEASON. THEIR LEAVES NEVER WITHER, AND THEY  
PROSPER IN ALL THEY DO.**

**PSALMS 1:2-3**

# **Faithful BELIEVING**

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## **IN GOD THE FATHER, CHRIST THE SON, THE HOLY SPIRIT**

**The Nature and Unity of Godhead**

**The Deity and Humanity of Christ**

**The Holy Spirit**

## **SALVATION BY GRACE**

**The Sinfulness of Humanity**

**Christ's Atonement for the Sin of Humanity**

**The Work of the Holy Spirit in Salvation**

## **A WORSHIPPING CHURCH**

**The Church**

**The Divine Inspiration of the Scriptures**

**The Baptism of Believers**

**The Communion**

## **AN ETERNAL REALITY**

**The Return of the Lord Jesus Christ**

**The Resurrection of the Dead**

**Rewards and Punishments in a Future State**



BUT IF YOU REMAIN IN ME AND MY WORDS REMAIN IN YOU, YOU MAY ASK FOR ANYTHING YOU WANT, AND IT WILL BE GRANTED! WHEN YOU PRODUCE MUCH FRUIT, YOU ARE MY TRUE DISCIPLES. THIS BRINGS GREAT GLORY TO MY FATHER.

JOHN 15:7-8

# Fruitful BELONGING

## GROWING

Together being followers of Jesus Christ who declare him as Saviour and Lord. (Romans 10:9,10) Continuing this commitment by God's grace through the Holy Spirit's power, counsel and fruitfulness, according to the bible's teaching.

## GATHERING

Gathering and expressing love and unity in worship, prayer, communion, encouragement and accountability. (1 Peter 4:8; Hebrews 10:24,25)

## GIFTING

Strengthening and grow the church by ministering through our spiritual gifts and abilities in love. (1 Peter 4:10; 1 Corinthians 12:7)

## GIVING

Expressing our gratitude to God for all he has given us and steward well our money faithfully & cheerfully contributing to the needs and mission of our church. (2 Corinthians 9:7)

## GOING

Engaging with unreached people, longing for transformed lives in our city of Penrith and beyond through our praying, caring and sharing the salvation of Jesus Christ. (Matthew 25:40; 2 Corinthians 5:20)



**GROWING**

connecting with God

**GIVING**

connecting with need

**GATHERING**

connecting with others

**GOING**

connecting with God's world

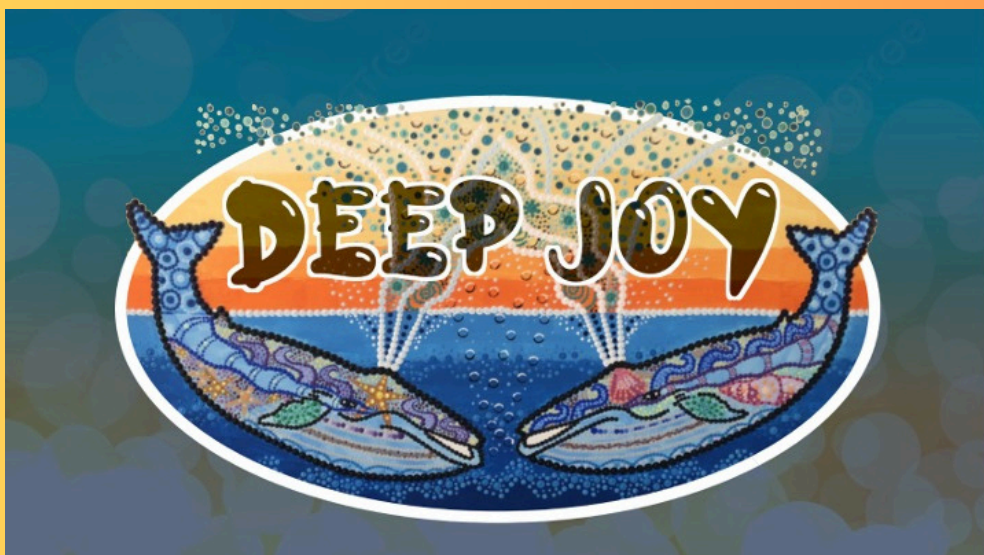
**GIFTING**

connecting with calling

THEREFORE, I URGE YOU, BROTHERS AND SISTERS, IN VIEW OF GOD'S MERCY, TO OFFER YOUR BODIES AS A LIVING SACRIFICE, HOLY AND PLEASING TO GOD—THIS IS YOUR TRUE AND PROPER WORSHIP. 2 DO NOT CONFORM TO THE PATTERN OF THIS WORLD, BUT BE TRANSFORMED BY THE RENEWING OF YOUR MIND. THEN YOU WILL BE ABLE TO TEST AND APPROVE WHAT GOD'S WILL IS—HIS GOOD, PLEASING AND PERFECT WILL.  
ROMANS 12:1,2

# Joyful BECOMING

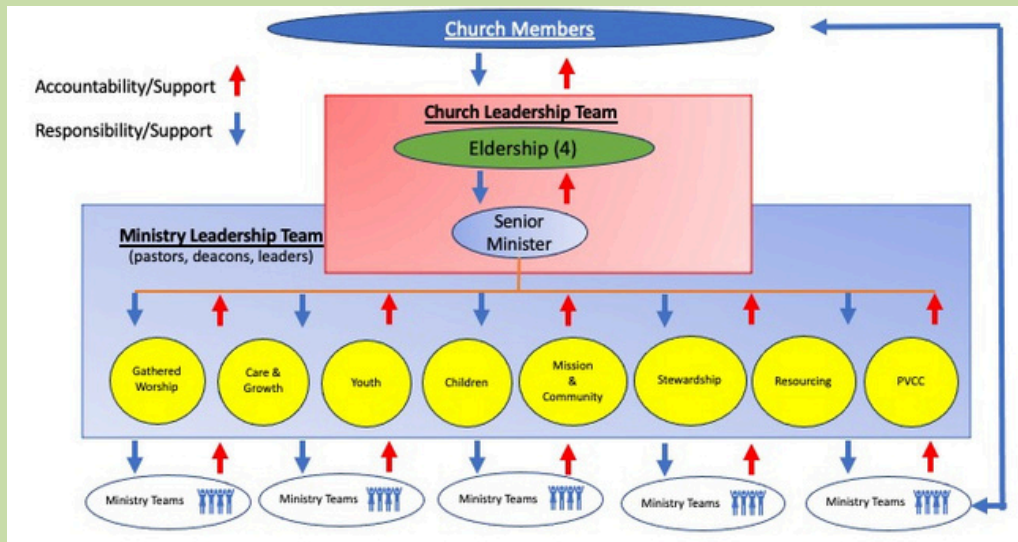
- **As the Church Leaders looked through all the input that was received at the last meeting and how the Lord has lead us these last years they are recommending that the 3 areas of Believing, Belonging and Becoming replace our current mutliple statements on the identity of PBC.**
- **There is a sense that our best understanding and wisdom of how the Lord has led us has revealed a fairly clear picture of what Believing and Belonging looks like though they will continue to be a work in progress.**
- **There is much excitment at the third element of our PBC identity of Becoming as it encourages movement in our faith and our mission. It has a sense of vision about it that the Church Leaders are going to encourage PBC to explore together in 2025.**



HERE IS A TRUSTWORTHY SAYING: WHOEVER  
ASPIRES TO BE AN OVERSEER DESIRES A NOBLE  
TASK.

1 TIMOTHY 3:1

# Structure & Leadership



- **Still looking to Discern and affirm another elder to join the Church Leadership team.**
- **Pastor Scott Dawkins will be finishing at Penrith Baptist Church in his role as Gathered Worship leader in the Ministry Leadership Team as of Easter 2025. After 3 wonderful years investing in the life of PBC he and Sam will be pastoring Penrith City Chapel and investing in church planting with GWFC.**
- **The Church and Ministry Leadership teams are delighted to recommend after 3 months of discernment we affirm Pastor Emmah Makuthi for a 1 day paid role in the Ministry Leadership Team for "Mission and Community" along with preaching and teaching in Penrith Baptist Church.**
- **The Church and Ministry Leadership teams along with Katie Dodd will discern over the next 3 months next steps in the Gathered Worship ministry leadership**
- **The Church and Ministry Leadership teams have commenced Pastor Mark Chapple being paid for 2.5 Days for his current Senior Minister role**
- **The Church and Ministry Leadership teams recommend we keep the Children's Ministry Leader role in the budget. Whilst we continue to seek the person for this role we will empower potential volunteers and interns to pick up various aspects of youth and children's ministry.**

# Care & Growth

Aiming to have a Care & growth Ministry that brings Responsive Care and Intentional Discipleship

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## Leader - Rachael Chapple

- Life Groups
- Pastoral Care
- Mens
- Womens
- Community Care
- Discipleship Pathways
- Personal Growth plans



## As God Moved 2024

- Discerned and Affirmed Rachael Chapple as Care & Growth Ministry Leader
- Completed a Pastoral Care consultancy and formed a pastoral care strategy based around: Normal Care, Extra Care & Urgent Care
- Established and grew a number of Life Groups
- Women's Ministry ran and participated in a number Women's events in 2024.
- Community Care through movers, mens shed & craft circle
- Ran Alpha Marriage Course
- After Sunday Service prayer was launched
- Again utilised You Version bible reading programmes to disciple the church

## As God Moves 2025

- 80% of PBC people in Life Groups
- Raise new Life Group leaders and Launch new Life Groups especially in the young families space and for those who are working full time
- Run Alpha Marriage and Alpha Parenting for church and community
- Impliment and strengthen Pastoral Care strategy including raising people to join the pastoral care team
- Further build culture of after service prayer and prayer for the community of PBC
- Create Discipleship pathways for Men through a men's ministry
- Continue to create great rythmns of women's ministry that create connection and intentional discipleship
- Find ways to implement our pastoral care strategy with its components of Normal Care, Extra Care and Urgent Care.
- Conitnue to encourage a daily devotional walk with God.

# Gathered Worship

Aiming to have Holy Spirit orchestrated & bible based gathered worship that gives glory to God and strengthens the Body of Christ

## Leader - Scott Dawkins and discerning leadership after Easter 2025

- Music
- Multimedia & Sound
- Preaching
- Prayer
- Connecting & Hospitality



## As God Moved 2024

- Preaching Series: Setting the Stage (Genesis 1-3); 5G's of Discipleship; 7Signs, Deep Joy, Series of Mission messages
- Prayer: 21 Days of Prayer and Fasting done twice, 10 Days of Prayer for Mission, 12 weeks of prayer leading Baptism Sunday, Growing after service prayer
- Mission focussed Sundays (May/June & October)
- Growing our culture of connecting with each other on Sundays: 5 minute Mingel, Connect Table, Hospitality after service
- Grew Sound and Multimedia Team and Slowly added to the music team
- Baptism Sundays were a little slower on the take up this year.
- Communion was celebrated in meaningful and creative ways to help the PBC community remember Christ's sacrifice
- Invested in the Regional Worship Nights

## As God Moves 2025

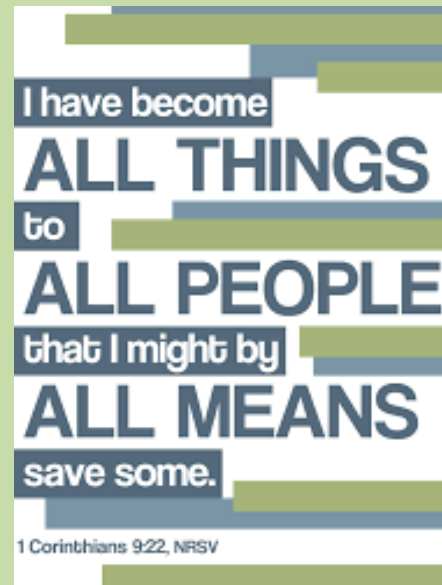
- Preaching:
  - Series: Believing, Belonging, Becoming; Mission Messages; Discern Old and New Testament focusses for 2025.
  - Grow and strengthen our preaching team
  - Utilise online messages more
  - Deepen our worship through "Communion" (Lords Supper)
- Prayer:
  - More seasons of prayer and fasting focussing around Alpha, Mission, and personal growth
  - Find a leader of our prayer ministry with Scott finishing
- Mission Focussed Sundays: May/June/Oct (our people and our partners sharing)
- Music: Pray for and offer opportunities for people to join the music ministry
- Community:
  - Continue making sure our community connects with each other as well as our God in our Gathered Worship spaces
- Develop leaders in hosting and worship leading
- Involve the next generation in our worship services more

# Mission & Community

**Aiming to posture PBC to passionately prioritize missional initiatives in Penrith City to the ends of the earth both on site and out there**

## **Leader - Discerning Pastor Emmah Makuthi in this role**

- **Discipleship Pathways**
- **Community Transformation initiatives**
- **World Mission**
- **Local Mission**



## **As God Moved 2024**

- Partnered to relaunched Clementines Cafe to reach and love our community
- Formed a new missional Partnership with Destiny Rescue
- Grew our partnership with prison fellowship through Angel Tree giving to 50 kids
- Continued our partnership through Craft Circle with Samaritans Purse giving 120 christmas boxes to operational Christmas Child
- Celebrated 10 years of Mens Shed at PBC with a community day.
- Ran the Alpha Marriage Course
- Supported three school chaplaincies
- Had a great response to our mission giving this year of over \$10,000
- Established mission months of May & June
- Continued to create community through Craft Circle and Men's Shed

## **As God Moves 2025**

- Establish a leader of our Missions & Community ministry
- Work with the new missions and community leader on creating discipleship pathways and community transformation plans
- Grow our mission partnerships with Destiny Rescue, Clementines Cafe, Baptist world Aid, Samaritans Purse, Prison fellowship, GWFC Chaplaincy, Alpha
- Add another overseas mission partner to our missions ministry which is more hands on for us to invest in. Including short term mission trips.
- Strengthen our missional calendar and our generosity in giving to mission through a mission month in May/June
- Run the National Alpha Campaign and Alpha Courses
- Equip the PBC community to share the gospel in our city and beyond
- We will prayerfully discern plans to reach the new Orchard Hills development
- Pray for the unreached



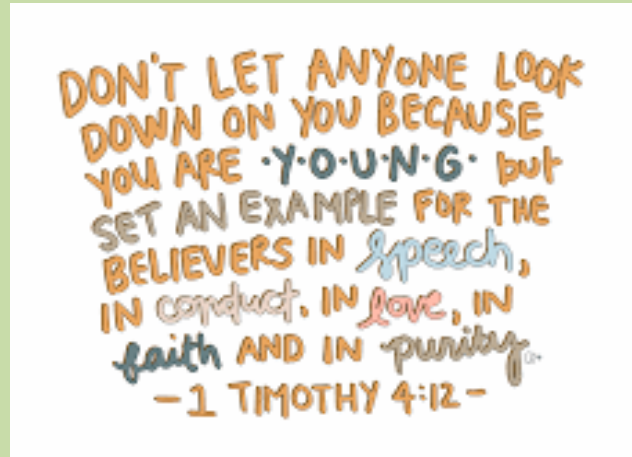
# Youth

Growing Youth in Penrith City to be Faithful in Believing, Fruitful in Belonging and Joyful in Becoming followers of Jesus Christ

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## Leader - Mark Chapple

- Youthzone
- City Youth Penrith Fridays
- Schools Mission
- Young Leader Pathways



## As God Moved 2024

- Continued hosting & empowering Friday Night City Youth Penrith. Slowly growing Penrith Baptist leaders in this space
- Had a year of Youthzone running now with two by two teams
- Struggled with consistency of youth attendance on Sunday mornings
- Part of the State Youth Camp with again more growth in numbers attending
- Part of and hosted the GWFC Youth Event in June

## As God Moves 2025

- Discern the possibility of establishing Interns in the Youth space
- Build team for Sunday programme with the two by two methodology and establish a leader of this team
- Involve our youth more in our Gathered Worship spaces
- Discern our investment in the City Youth Penrith Friday night combined churches Youth Ministry.
- Build into the City Youth Penrith team on Friday nights with volunteer leaders from PBC
- Support Claremont Meadows Public and Glenmore Park High Chaplaincies
- Seek God in prayer and planning to establish discipleship pathways for youth in Glenmore Park High, Kingswood High, Claremont Meadows Public and Orchard Hills Public.
- Recruit leaders for the various components of youth ministry at PBC
- Pray for the youth

# Children

**Growing Children in Penrith City to be Faithful in Believing, Fruitful in Belonging and Joyful in Becoming followers of Jesus Christ**

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## **Leader - Mark Chapple**

- **Kidzone**
- **SRE**
- **Chaplaincy**
- **Movers**



## **As God Moved 2024**

- Relunched SRE in Claremont Meadows Public. Continued SRE in Orchard Hills
- Did the Godspace programme with a new team in Sunday Kidzone
- Part of the 2024 Connect day run by GWFC & Baptist Association
- Continued to support chaplaincy in Claremont Meadows (Ian Davies) and Glenmore Park High (Natalie Schroder). Finished with Thelma at Samuel Terry
- Grew the Movers leadership team and continue strong momentum in this space after Danielle finished at the end of 2023
- Relunched our kids mission partnership with Clementines Cafe
- Continued to pray for a Ministry Leader to be raised up for Childrens ministry

## **As God Moves 2025**

- Look to appoint some section leaders of teams for Kidzone, SRE & Movers. Potentially some could be interns.
- Grow our Kidzone team with our two by two method
- Grow our SRE team by at least one leader
- Involve our kids more in our Gathered Worship spaces
- Praise God for our chaplaincies in Glenmore Park and Claremont Meadows continuing with the Lord's favour upon our chaplains.
- Identify and raise chaplains in PBC for future opportunities
- Explore running an Alpha Parenting Course
- Be open to other opportunities for children's missional spaces and outreach
- Continue to partner with Clementines serving and reaching kids and families
- pray for families and kids
- Continue to pray for future Ministry leader in this space to oversee all of children's ministry

# Resourcing

Aims to logistically resource, release and encourage the PBC community including our ministry teams and missional partnerships to achieve their Holy Spirit led direction

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## Leader - Jeff Ogle

- Property
- IT
- Administration
- Safe Church
- Communications



## As God Moved 2024

- After Safe Church Certification in 2023, we had a complete revision of policies and procedures which were seamlessly implemented
- Facilitated smooth operations of the Clementines partnership
- Resourced community out reaches (Alpha, BMT, Fun Days, etc.)
- Grew property maintenance team
- Effected major repairs on property (A/C, lighting, fencing, etc.)
- Strengthened community facility usage
- Continuing restructure of facility storage
- Continue to grow our online presence and communications
- Enjoyed the blessings of resourcing the ministries of PBC

## As God Moves 2025

- Work on a master plan for the PBC church property
- Install the donated screens in the auditorium
- Reconfigure office space for growing teams
- Resource the national Alpha Campaign
- Create a new look "View from the Hill" that aligns with our refreshed church vision statements
- Continue to resource new and existing ministries and mission initiatives
- Review our online, social media, & digital community presence
- Apply for some property infrastructure grants with NSW Govt

**Aims to resource our ministries and missions projects in innovative and diverse ways to grow PBC's impact in Penrith City bringing community transformation**

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## **Leader - Sunil Bhandarkar**

- **Grants**
- **Business**
- **Community Initiatives**
- **Penrith City Networks**



## **As God Moved 2024**

- Established a leader of PVCC and started building and growing the team
- Worked on the partnership to relaunch Clementines Cafe
- Connected with other care agencies in Penrith City
- Partnered with One Church Penrith to run the workplace and business leaders seminar
- Brought to the attention of the church the need to be part of helping in the mission to stop child trafficking (Go Free Movie)
- Continued to support Men's Shed in the ministry and the pursuit of grants.
- Continued to look to secure community grants for our community programmes
- Enjoyed the blessings of resourcing the ministries of PBC

## **As God Moves 2025**

- Will continue to strengthen PBC's understanding and investment into market place/work place ministry
- Will continue to support PBC ministries, missions and community programmes by seeking grants where they are suitable
- Will continue to handle the finances of the "Mens Shed" community programme
- Will maintain good relations with the Penrith network of Christian based Care agencies.
- Will discern ways to help resource and enhance our community facility and community programmes
- Will continue to meet regularly with the Clementines Cafe leadership to help make God led, wise and strategic decisions in partnership.
- Working on a spreadsheet of what we do at PBC that PVCC can support and strengthen as a working document.

# Stewardship

**Aims to financially resource, release and encourage the PBC community including our ministry teams and missional partnerships to achieve their Holy Spirit led direction**

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## **Leader - Bruce Higgs**

- **Compose & track Budgets**
- **Bookeeping**
- **Financial Messaging and teaching**



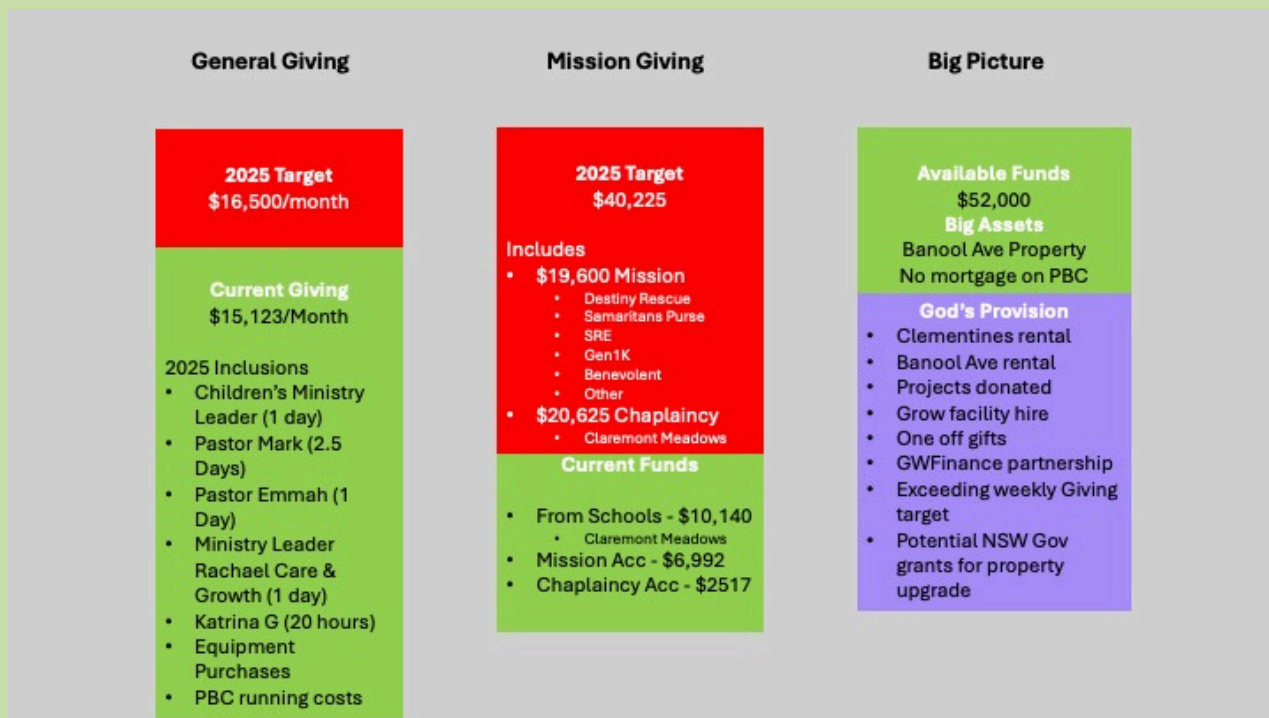
## **As God Moved 2024**

- Helped financially send 16 youth to State youth camp
- Supported chaplaincy in Claremont Meadows, Glenmore Park High and Samuel Terry Public schools
- Supported the rescue and restoration of a child from sexual exploitation with Destiny Rescue
- Invested in the relaunch of Clementines cafe with funds and time
- Saw God grow our general giving to support our growing ministry team, our missional facility, and our growing ministries and missions.
- Saw God's wonderful provision in gifts for equipment like screens for the auditorium.
- As we stewarded what we have in partnership with the Lord, we experienced wonderful repairs on our church building in very cost effective ways.
- Enjoyed the blessings of resourcing the ministries of PBC
- Again with biblical teaching encouraged our giving through the 5G series

## **As God Moves 2025**

- Investing in some equipment purchases as we reconfigure the church offices for our growing ministry team
- By faith in the Lord's provision and his prompting of generosity in our church we are longing to see a 10% increase to fund the growing ministry and mission of our church.
- We will again have our focussed mission giving campaign in May/June for chaplaincy and our other missions.
- We long to again be amazed at God's going before us and achieving more than we can ask or imagine (Eph 3:20)
- We will continue to teach God's word in respect to the way we each handle the money God has given us.

# 2024/25 Report & Budget



## Budget Notes

- The 2025 Budget is a break even budget but does include a faith step for increase in general giving and mission giving.
- There is now inclusion of rental income from Clementines Cafe in 2025
- The Mission Giving target will include Destiny Rescue, Samaritans Purse, Baptist World Aid, SRE, Chaplaincy, Gen1K Baptist Association , local opportunities & another overseas mission.
- There is growing opportunities for facility hire that is grounded in our vision to serve our community and city.
- Although not included in the 2025 budget figures we are delighted to support the Glenmore Park High chaplaincy which has been fully funded by the school for 2025
- A more detailed 2025 budget and 2024 actuals is available from the office. It will be circulated via email prior to our forum on Sunday Feb 9th to be affirmed with a vote at our AGM Sunday Feb 23rd

# How do I invest?

## PRAYERFULLY USE THE 5G'S TO START

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### **GROWING**

Jump on opportunities like bible reading plans and seasons of prayer.  
Join a life group

### **GATHERING**

Gather for Worship of a Sunday  
Join a life Group

### **GIFTING**

Touch base with an elder or Ministry leader if you want to explore using  
the gifts God has given you.  
Join a ministry team

### **GIVING**

Give to our General Giving  
Give to our Missions account  
Give Tax deductibly to chaplaincy

<https://penrithbaptist.com.au/giving/>

### **GOING**

We have many missional opportunities in PBC. Just reach out to a  
Ministry Leader and explore the missional aspects of the ministry they  
lead.

Join a ministry team

